



2024–2025 Discipleship Intern Job Description

The SoulCare program provides seminarians an opportunity to receive valuable mentorship, training, and experience in discipleship ministries while investing in their own process of vocational discernment through a paid internship.

In the spring prior to each academic year, Seattle Pacific Seminary students will be selected for the SoulCare program. During the academic year, interns organize and lead undergraduate small groups from the University Foundations 1000 course, and train and mentor upper-division undergraduate students to lead additional groups for other SPU students. Interns are also involved in intentional exercises on vocational discernment including readings and one-on-one mentoring. Interns serve 15 hours per week, and receive \$20.50 per hour. Interns serve from mid-August, 2024-June 8, 2025.

Specific Responsibilities:

Pre-Quarter-

- Meet via video chat for one hour, 2-4 times in August to discuss the question, “How goes it with your soul?”
- Attend pre-quarter intensive training for 2 weeks in late August–early September
- Complete assigned readings and other tasks in preparation for the pre-quarter intensive training

Quarterly-

- Lead 1-2 weekly, Wesleyan-style small groups of undergraduate students
- Receive training in discipleship methodology and small group ministries
- Provide ongoing care, support, and mentoring for 5-6 of these undergraduate leaders (including, but not limited to weekly mentor group meetings, email follow-up, etc.)
- 1-on-1 meetings (1 in Autumn quarter and 2 in Winter and Spring quarters) with each undergraduate leader in mentor group for pastoral care, discipleship, etc.
- Assist in overseeing a program for undergraduate students based on the Wesleyan small group model
- Participation in an intentional, diverse, welcoming Christian community where strengths are celebrated and growth is empowered through Spirit-led belonging and discipleship
- Recruit, vet, select, and oversee undergraduate students who will lead Wesleyan small groups
- Design and participate in a system of training for these student leaders
- Coordinate, in cooperation with the professors who teach University Foundations courses, all components of the small group program including publicity and accountability plan for participants
- Administrative details related to the ongoing maintenance of small group program

**** Additionally,** interns are expected to participate in a number of activities related to their own of process of vocational discernment and discipleship. this includes but is not limited to:

- Twice weekly Staff Meetings (1 Logistics Meeting & 1 Team Development Meeting)
- One-on-one meetings with CBTE Director 1-2 times per quarter
- One-on-one meetings with CBTE Associate Director 1-2 times per quarter